



TO: COMO Dean McFarren
CC: Curtis Han, District Chief of Staff
Tracy Schultz, ANACO/DV
District 11 North Board and Staff
FROM: Winnie Zhou, DSO-DV (Interim)
RE: Diversity Report – October 2021
DATE: November 8, 2021

Highlights

Division One

- Diversity and Inclusion in November- should the Auxiliary send out an end of year survey about how diversity/inclusion is being implemented in the Auxiliary

Division Six

- Limited D&I activities due to COVID and in-person restrictions
- Tracy Schultz, Division six SO-DV will be officially be re-appointed to his position 20 NOV 2021
- There is a new 7064 form to apply for the NACO 3 Star Award for Diversity

Division Twelve

- Continue to work with Steven Hilt, DSO-DV, Nancy Peterson FSO-DV and SO-DV, Division one on our Diversity and Inclusion project. The purpose of this project is the positive impact that Diversity and Inclusion have within the United States Coast Guard Auxiliary on the National, District, Division, and Flotilla levels.
- Reach out to Robert Clark, FSO-DV, flotilla 12-01 making sure all of the diversity and inclusion matter has been address within the flotilla level.

Highlight Details

Division One

- Auxiliaries should come up with survey question such as what is your opinion and input about the Auxiliary and your flotilla.

Division Three

No report on file

Division Four

No report on file

Division Six

- Continue to have all flotillas (flotilla 6-4, flotilla 6-7, flotilla 6-10) receive the NACO 3 Star Award

Division Seven

No report on file

Division Eight

Nothing to report

Division Ten

No report on file

Division Eleven

No report on file

Division Twelve

- The purpose of this PowerPoint is to inform and educate members and Auxiliaries that each and every citizen regardless of who you are, where you come from are given the privilege and honor to join this organization
- Making sure members of Flotilla 12-01 received the proper training on diversity and inclusion from Robert Clark, FSO-DV.

Goals**Division One**

- Encourage members to continue to seek out training in Diversity

Division Six

- Have every flotilla in Division Six (Flotilla 6-4, Flotilla 6-7, and Flotilla 6-10) conduct at least one diversity class to staff/member

Division Twelve

My objective is to continue to work with all of the SO-DVs on different ideas that are important to them regarding diversity and inclusion matters in the Auxiliary. I already have the privilege working with two SO-DVs and hopefully throughout the remainder of this year I could start other diversity and inclusion projects with the remaining SO-DVs that I have not had the privilege to work with yet.

Respectfully submitted

Winnie Zhou , DSO-DV (Interim), D11NR
ADSO-DV, SO-DV

Diversity quote for the month of September
“In diversity, there is beauty and there is strength.”

“Individually, we are one drop. Together we are an ocean”

D11NR Diversity Team
Steven Hilt, DSO-DV
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson
Division 3 – Kevin Powers
Division 4 – TBD
Division 5 – TBD
Division 6 – Tracy Schultz

Division 7 – TBD
Division 8 – Marisa Hutcheson
Division 10 – Matthew Jones
Division 11 – Cameran Stolz
Division 12 – Winnie Zhou

End of report