



U.S. Department of Homeland Security
United States Coast Guard Auxiliary



TO: COMO Dean McFarren
CC: Curtis Han, District Chief of Staff
Tracy Schultz, ANACO/DV
District 11 North Board and Staff
FROM: Steven Hilt, DSO-DV
RE: Diversity Report – August 2021
DATE: August 8, 2021

Highlights

- Bravo Zulu to all of the divisions, flotillas, and individuals that have submitted and received the NACO Three Star Award.
- Working with San Francisco State University alumni association on a Delta variant safety plan for faculties and students that would enable Winnie Zhou, ADSO-DV and I to present a PowerPoint presentation.

Highlight Details

- The Leadership teams over the last couple of months have done a tremendous job showing support, encouragement and untidy to all the individuals, divisions, and flotillas who applied for the NACO Three Star Award. I would like to extend my deepest bravo Zulu to everyone who submitted and received the NACO Three Star Award for Excellences in Diversity this year.
- Working alongside San Francisco State University alumni along with the safety and health environment department for the purpose of receiving authorization to come on campus and present students who are involve with the Veteran Services Department a power point presentation about the U.S. Coast Guard Auxiliary and its diversity and inclusion programs.

Project

- July Meeting with Quindy Sammler, ADSO-MS/SO-MS Division 12 and Winnie Zhou, ADSO-DV/SO-PA was cancelled due to schedule conflicts. This meeting has been rescheduled for the month of August to discuss ideas on how to implement diversity & inclusion into Marine Safety activities.

Future Activity

- In the near future, I would like to reach out to Robert Clark, flotilla 12-01 FSO-DV to see if he is interest having Winnie Zhou, ADSO-DV and myself being a student advisor for diversity and inclusion programs that the Auxiliary has to offer the students of City College of San Francisco Semper Paratus club.

Challenge

- Finding more time to reach out to my fellow diversity team members to give them any help, support and encouragement that they may need.

Goal

- My objective for the remainder of this year is to try and get in contact with every SO-DVs and FSO-DVs in District 11N to set up a schedule that would work with everyone for the purpose of scheduling times and dates to do a virtual training on the importance's of diversity and inclusion in today's Auxiliary.

Respectfully submitted
Steven Hilt, DSO-DV, D11NR
BC-DPW

Diversity quote for the month of August

“Diversity is being invited to the party. Inclusion is being asked to dance.”

D11NR Diversity Team
Steven Hilt, DSO-DV
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson
Division 3 – Kevin Powers
Division 4 – TBD
Division 5 – TBD
Division 6 – Tracy Schultz

Division 7 – TBD
Division 8 – Marisa Hutcheson
Division 10 – Matthew Jones
Division 11 – Cameran Stolz
Division 12 – TBD

End of report