



## MEMORANDUM

A handwritten signature in blue ink, appearing to read "Kristan Verveniotis".

**From** Kristan Verveniotis  
DCDR, 113-04

**To** Curtis Han District, Commodore  
District 113

**Re** DIVISION 04 COMMANDER REPORT – July 2024

### Highlights

1. Sponsored Fellowship for District
2. Division Vitality

### Details

1. The Division 4 sponsored baseball game fellowship was attended by about a dozen people. The seats were great and the A's won the game in the last inning. Those who are there enjoyed themselves, but were disappointed that more District members didn't come.
2. Our regular Division business meeting did not take place in July. Instead, Flotilla Commanders met online with DCDR and VCDR on June 24 for a strategic conversation. We were pleased to also have COMO Dale Fajardo, our Division Captain on the meeting. The purpose was to hear from each FC, discover areas of strength and areas that could be changed or improved in order to increase vitality.

#### A. Observations

- 1) Of our 107 members, less than 40% are engaged and actively participating
- 2) On average only 7 FSO positions are filled in each Flotilla. In some Flotillas one person is serving in 2-3 positions
- 3) Activity hours for Jan-June 2024 are down by 40% from the same period in 2023.
- 4) Administration and leadership hours are taking up much of the time of our FCs as they try to keep things running. This makes succession less attractive.

#### B. Action Items

- 1) Conversations around organizational structure and administrative load to take place in the coming months.
- 2) FCs are tasked with contacting each of their absent members.

- 3) Further conversations will take place regarding the merger of Flotillas.
- 4) Each Flotilla will look at their meeting structure to offer more opportunity for training, speakers and information sharing
- 5) Longer term conversations could include revisiting the Auxiliary cornerstones and why we all join the Auxiliary? How does it meet our expectations? What are the expectations of a new generation?