



USCG Auxiliary District 11N – Human Resources Report April 2024

TO: COMO Curtis Han, District Commodore
Jim Losi, District Chief of Staff
District 11N Board & Staff

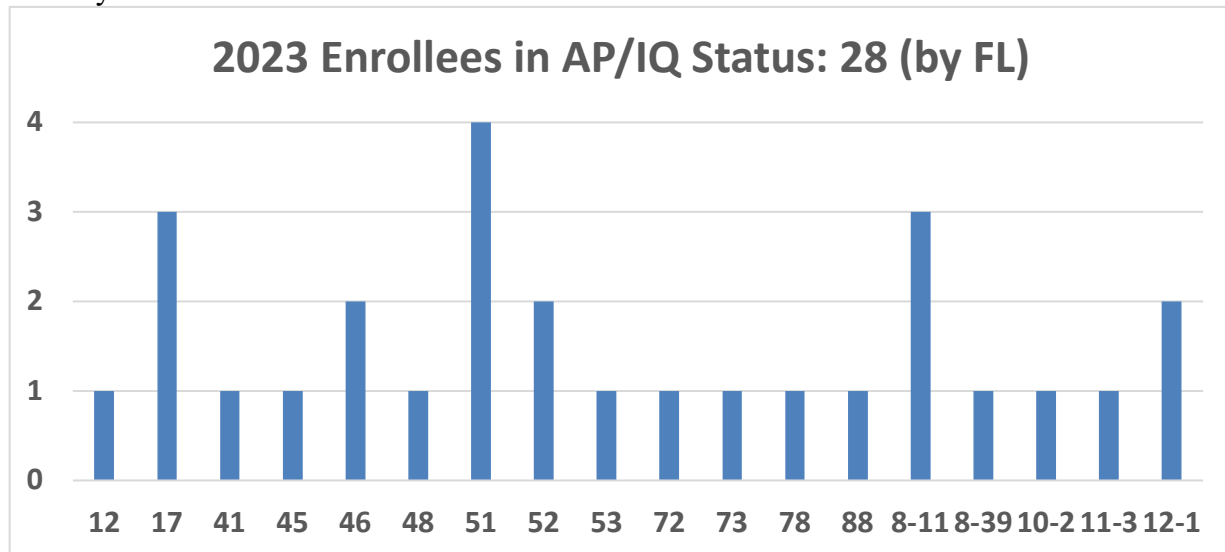
FROM: Louis Sarto, District Staff Officer – Human Resources (DSO-HR)

Activities:

1. CY 2024 Enrollments, Retirements, Disenrollments and CY 2023 Enrollee AP/IQ Status
2. ADSO-HR/Onboarding

Details:

1. CY 2024 to-date membership is 955 active members (15APR24 AuxOfficer)
 - 1.1. Based on 2024 DIRAUX activity data:
 - 1.1.1. 42 enrollments; annual rate \approx 140 enrollments = projected 89% increase from 2023
 - 1.1.2. 17 disenrollments; 13 are tardy 2023 disenrollments
 - 1.1.3. 2 retirements, 2 forthcoming (FL 64)
 - 1.1.4. 6 crossed-the-bar
 - 1.2. CY 2023 enrollments:74. Eight are disenrolled to date leaving 66 enrollees on 15APR24
 - 1.2.1. 38 enrollees achieved BQ requiring an average of 100 days with a range from 1 to 294 days
 - 1.2.2. 28 enrollees still in AP status with an average of 266 days with a range from 141 to 452 days

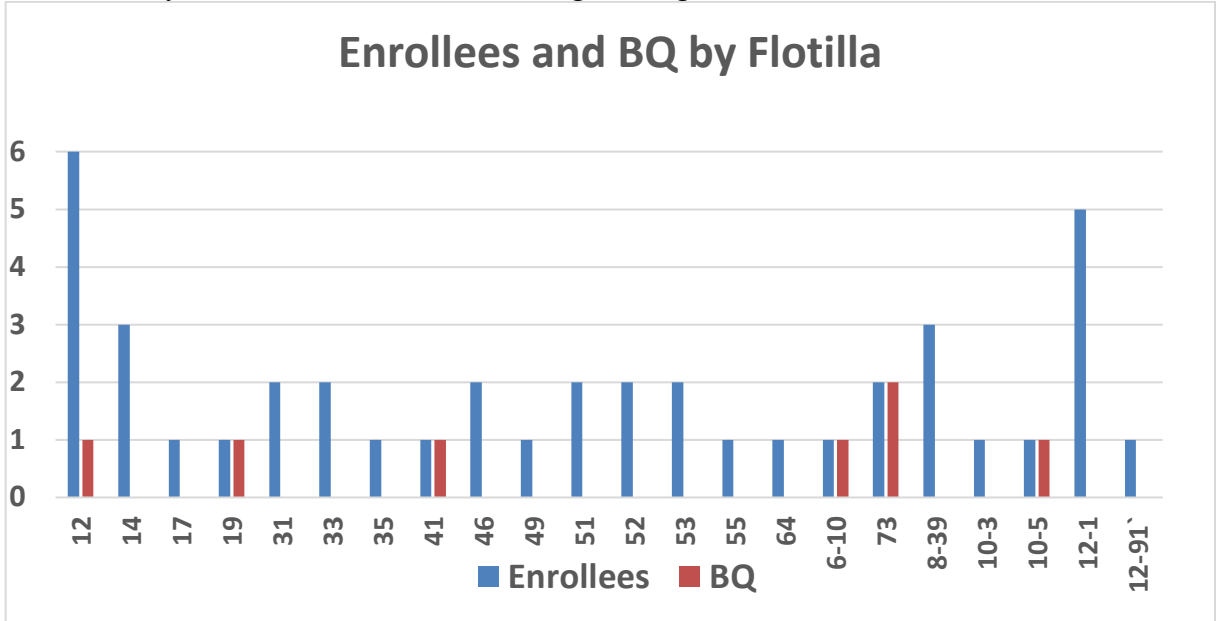




1.3 The 42 CY 2024 enrollees are distributed in 9 Divisions/22 flotillas (11 enrolled in April)

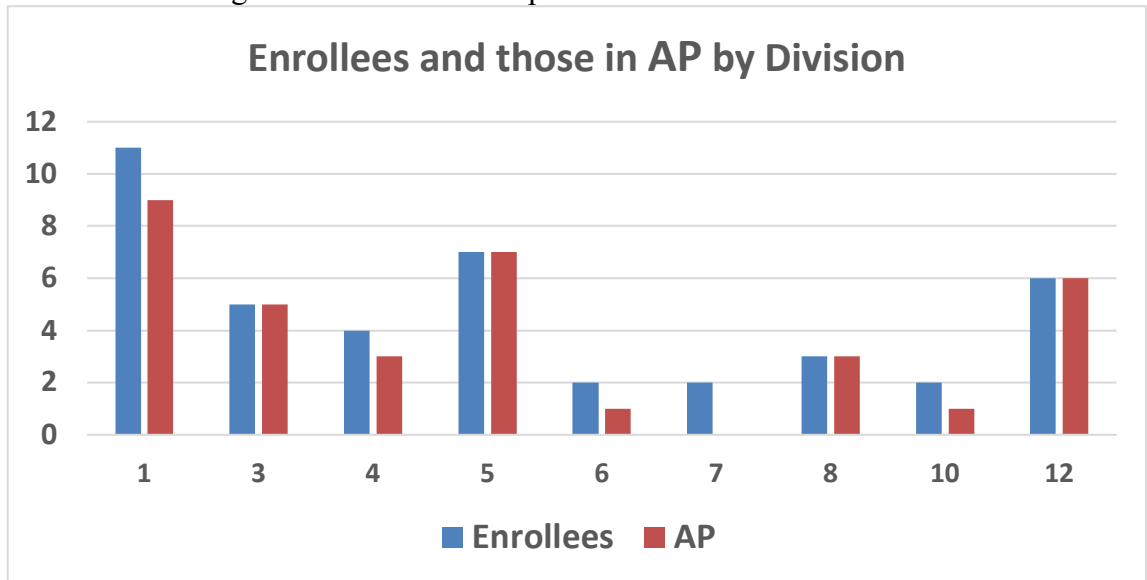
1.3.1 Seven of the 42 CY 2024 enrollees have attained BQ status

1.3.2 The days in AP status for the remaining 23 range from 11 to 103



1.3.3 BRAVO ZULU TO FL 73 FC PAUL CUSTANCE AND 73'S TEAM FOR GUIDING TWO ENROLLEES TO BQ STATUS IN 21 DAYS EACH

1.3.4 DCDRs have insight into their Flotillas' performance for consultation with their FCs



2. ADSO-HR Onboarding Larry Morales:

2.1. Has contacted Flotilla Commanders of 2024 enrollees and provided a guide for Onboarding as well as offered to assume the Onboarding process. Will break-out Larry's Onboarding Performance vs. FCs in future reports.

2.2. Larry's contact information: Lomoralescope@gmail.com, 415-987-0616 m

END OF REPORT