



USCG Auxiliary District 11N – Human Resources Report November 2023

TO: COMO Curtis Han, District Commodore
Jim Losi, District Chief of Staff
District 11N Board & Staff

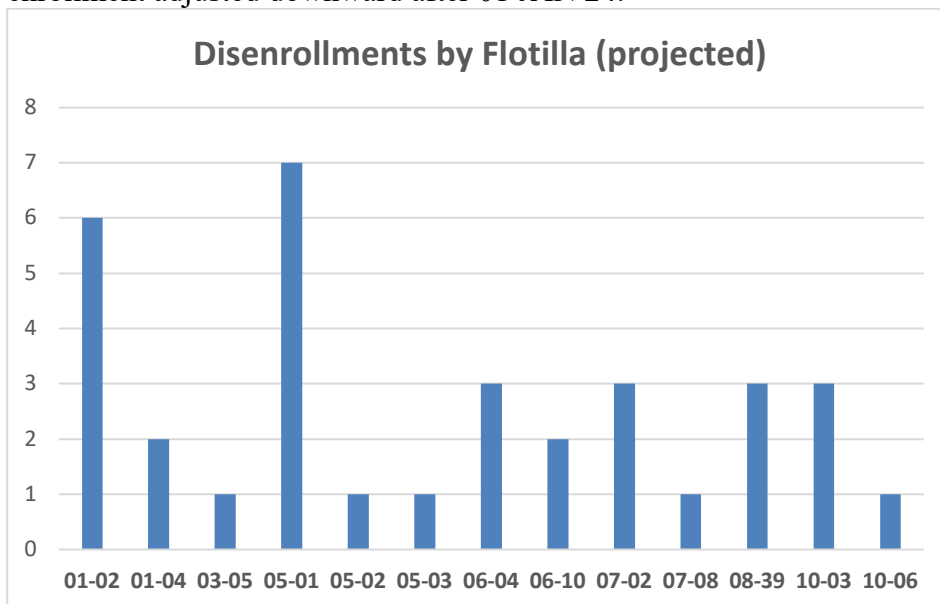
FROM: Louis Sarto, District Staff Officer – Human Resources (DSO-HR)

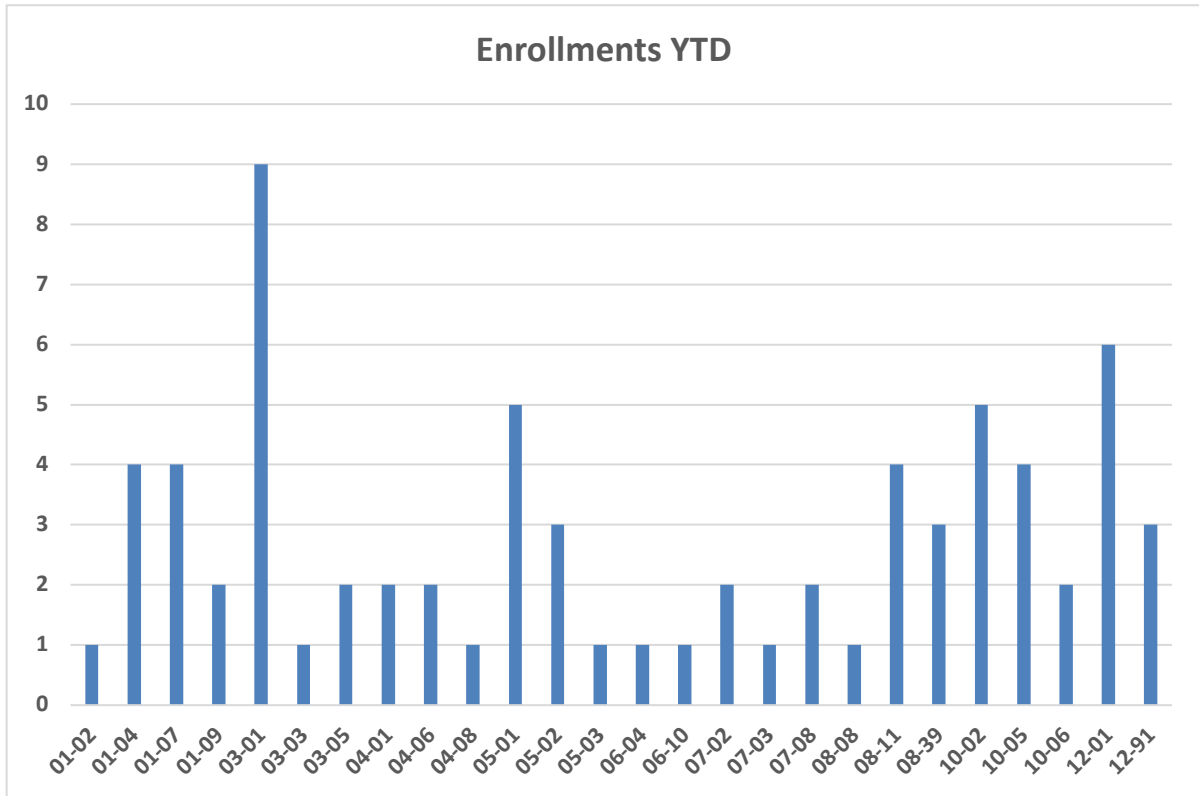
Activities:

1. CY '23 Enrollments, Retirements, Disenrollments
2. ADSO-HR/Onboarding
3. Districts 113, 114, 130 Surface Operations Hours since 2018

Details:

1. Membership increased to above one thousand. The current enrollment of 1002 will decrease at year's end due to Form 7035 disenrollment dates of 31 DEC 23.
 - 1.1. Net gain of 10 from the beginning of the year. CY'23 statistics:
 - 1.1.1. Enrollments: 72, from one to nine new members in 26 of 37 flotillas (70%). Bravo Zulu FL 31 which leads the fleet with nine new members.
 - 1.1.2. Retirements: 11 from 6 flotillas
 - 1.1.3. Crossing-the-Bar: 4 from 4 flotillas
 - 1.1.4. Recent Disenrollments: 34 from 13 flotillas
 - 1.2. The graph below shows disenrollments acknowledged by DIRAUX. However, some are fully-processed and appear in ADII; others will be processed on 31 DEC 23 with our enrollment adjusted downward after 01 JAN 24.

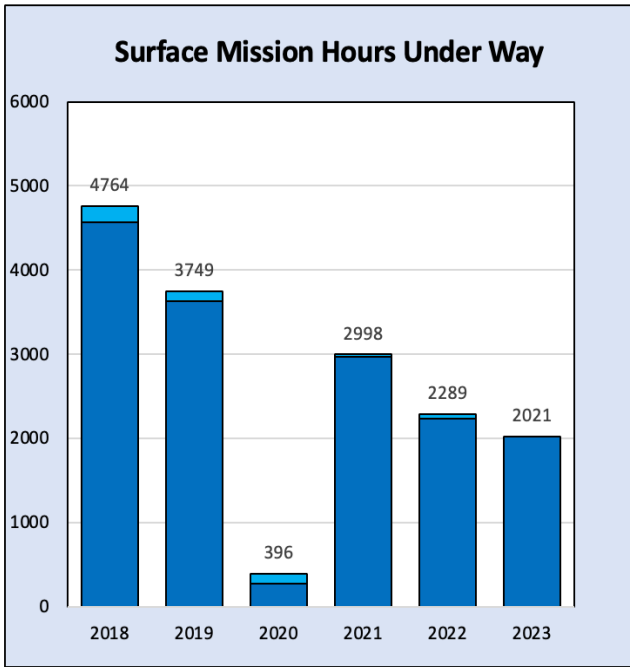




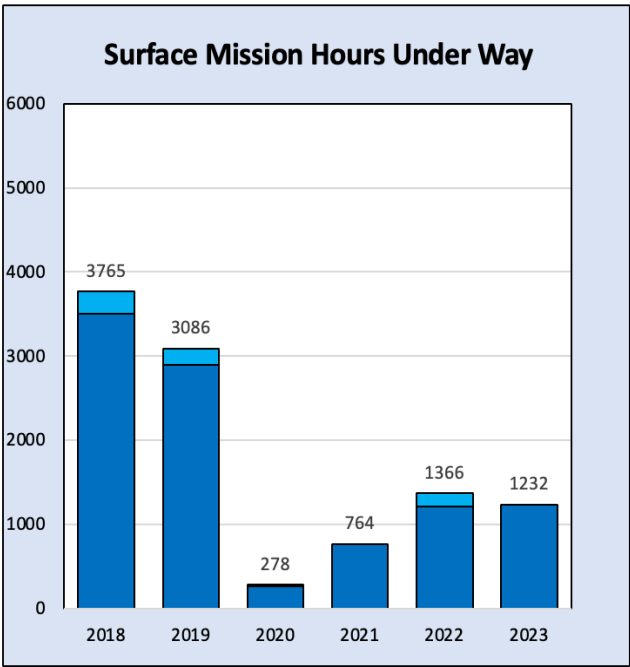
2. An Auxiliarist with significant military/onboarding experience will assume the ADSO-HR-Onboarding office in 2024. This role is our attempt to be the ubiquitous mentor that all seek to guide the AP Auxiliarist to the promised land of BQ. We will announce this appointment at the beginning of 2024. FSOs-HR and MT, and FCs are welcome to continue business-as-usual if their flotillas consistently provide the needed mentorship to achieve BQ status. The advantage of this mentor at the District level is the accumulation of institutional knowledge that only accrues from working with a multitude of people in a multitude of environments. Additional information forthcoming.
3. District “Surface Mission Hours under Way” for 11NR, 11SR, and 13 for YTD October 2023 and as of 31 DEC for years since 2018. In 2023 YTD, D11NR leads the fleet again.



113 ELEVEN NORTH



114 ELEVEN SOUTH



130 THIRTEENTH

