



U.S. COAST GUARD AUXILIARY
Eleventh Coast Guard District Northern Region
Diversity-Support



To: COMO Curtis Han
CC: James Losi, District Chief of Staff
From: Winnie Zhou, DSO-DV
RE: Diversity Report- September 2023
Date: September 15, 2023

Highlights:

Division 12 Winnie Zhou, SO-DV, DSO-DV, BC-DV

- Diversity and Inclusion training with D11N.

Division 1 Nancy Peterson, SO-DV, FSO-DV, ADSO-DV

- Recognizing Diversity and Inclusion observations for the month of September 2023

Division 3 Kevin Power, SO-DV

Nothing to report on

Division 4 Robert Price, SO-DV

Nothing to report on

Division 5 Dinia Paananenm, SO-DV

- NACO 3 Star Award for 2022

Division 6 Tracy Schultz, SO-DV, FSO-DV, ASOC- Instructor, Diversity and Inclusion Commodore

Nothing to report on

Division 7, SO-DV office vacant

Division 8, SO-DV office vacant

Division 10- Marion James Stephens, SO-DV

Nothing to report on

Division 11 SO-DV office vacant

Details

Division 12

- Steven Hilt, Division Chief- Diversity, Nancy Peterson ADSO-DV and I are in the process of scheduling Diversity and Inclusion training with flotilla 1201, Division 12 and D11NR. Beside from flotilla 1201 and division 12, we are also planning to schedule the Diversity and Inclusion training across all flotillas and divisions within District 11NR.

Division 1

- Division 1 SO-DV report states that the following dates will be recognize and celebrated by Division one and their members in the month of September including Labor Day September 4th, Patriots Day September 11th, and HeForShe movement September 20th.

Division 3

Nothing to report on

Division 4

Nothing to report on

Division 5

- Three flotillas in Division 5 were awarded the NACO 3 Star Award 2022

Goal

Practice empathy and respect all viewpoints of all Auxiliary members.

Diversity and Inclusion quotation for the month of September
“We Are All Different Which is Great Because We Are All Unique. Without Diversity Life Would Be Very Boring”

D11NR Diversity Team
Winnie Zhou, DSO-DV
Nancy R. Peterson, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson	Division 7 – Vacant
Division 3 – Kevin Power	Division 8 – Vacant
Division 4 – Robert Price	Division 10 – Marion James Stephens
Division 5 – Dinia Jo Paananen	Division 11 – Vacant
Division 6 – Tracy Schultz	Division 12 – Winnie Zhou

End of Report

Respectfully Submitted
Winnie Zhou
DSO-DV, SO-DV, BC-DV
District 11N Flotilla 12-01