



U.S. COAST GUARD AUXILIARY
Eleventh Coast Guard District Northern Region
Diversity-Support



To: COMO Curtis Han
CC: James Losi, District Chief of Staff
From: Winnie Zhou, DSO-DV
RE: Diversity Report- August 2023
Date: August 22, 2023

Highlights:

Division 12 Winnie Zhou, SO-DV, DSO-DV, BC-DV

- Participated in August Diversity TownHall meeting.

Division 1 Nancy Peterson, SO-DV, FSO-DV, ADSO-DV

Nothing to report on

Division 3, SO-DV office vacant

Division 4 Robert Price, SO-DV

Nothing to report on

Division 5 Dinia Paananenm, SO-DV

Nothing to report on

Division 6 Tracy Schultz, SO-DV, FSO-DV, ASOC- Instructor, Diversity and Inclusion

Commodore

Nothing to report on

Division 7, SO-DV office vacant

Division 8, SO-DV office vacant

Division 10- Marion James Stephens, SO-DV

Nothing to report on

Division 11 SO-DV office vacant

Details

Division 12

- I have participated in Diversity TownHall meeting on August 21, 2023. In this Townhall meeting I have learned the Vision, Values, and Mission of Diversity and Inclusion within the United States Coast Guard Auxiliary, what is culture, teaching and recruiting process across generation.
- I was informed by Tom Banford, DVC-DA (National Division Chief-Diversity &Inclusion) at the Townhall meeting that the planning guide CY 2023 is now available in the forms warehouse so all of the SO-DVs and FSO-DVs in D11N can get start on planning to fill out the NACO 3 Star Award application for 2023. Still pending to receive information from the Diversity and Inclusion doctrine team on when the NACO 3 Star application 2023 would be available to fill out.

Division 1

Nothing to report on

Division 4

Nothing to report on

Division 5

Nothing to report on

Goal

Practice empathy and respect all viewpoints of all Auxiliary members.

Diversity and Inclusion quotation for the month of August
“When everyone is included, everyone wins.”

D11NR Diversity Team
Winnie Zhou, DSO-DV
Nancy R. Peterson, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson	Division 7 – Vacant
Division 3 – Vacant	Division 8 – Vacant
Division 4 – Robert Price	Division 10 – Marion James Stephens
Division 5 – Dinia Jo Paananen	Division 11 – Vacant
Division 6 – Tracy Schultz	Division 12 – Winnie Zhou

End of Report

Respectfully Submitted
Winnie Zhou
DSO-DV, SO-DV, BC-DV
District 11N Flotilla 12-01