



**U.S. COAST GUARD AUXILIARY**  
Eleventh Coast Guard District Northern Region  
Diversity-Support



To: COMO Curtis Han  
CC: James Losi, District Chief of Staff  
From: Winnie Zhou, DSO-DV  
RE: Diversity Report- May 2023  
Date: May 15, 2023

**Highlights:**

**Division 12 Winnie Zhou, SO-DV, DSO-DV, BC-DV**

- Participated in Diversity and Inclusion May Town hall meeting.
- Participated in zoom discussion with Bridget Railey, Division Chief on the National Diversity and Inclusion (D&I) team the important of submitted a NACO 3 Star Award
- Monthly Branch Chief Zoom check-in

**Division 1 Nancy Peterson, SO-DV, FSO-DV, ADSO-DV**

- Recognizing Diversity and Inclusion observations for the month of May 2023
- NSBW Water Safety Fair

**Division 3, SO-DV office vacant**

**Division 4 Robert Price, SO-DV**

Nothing to report on

**Division 5 Dinia Paananenm, SO-DV**

- NACO 3 Star Award for Flotillas
- Diversity Presentation

**Division 6 Tracy Schultz, SO-DV, FSO-DV, ASOC- Instructor, Diversity and Inclusion Commodore**

Nothing to report on

**Division 7, SO-DV office vacant**

**Division 8, SO-DV office vacant**

**Division 10- Marion James Stephens, SO-DV**

Nothing to report on

**Division 11 SO-DV office vacant**

## **Details**

### **Winnie Zhou, SO-DV, DSO-DV, BC-DV**

- On May 15th, I participated in the Diversity and Inclusion Town hall meeting. In this Town hall meeting, the townhall meeting consists of three parts. Part 1 is Why the Word “Diversity” is Such a Trigger Expression. Part 2 is You Are the Ones Who Can Fix. Part 3 is 12 Keys Reasons for Having Diversity and Inclusion in Our Organization. One of the key concepts I learned in the Town Hall meeting is “The Coast Guard Deems Diversity To Be A Matter Of Readiness.
- Had zoom discussion with Bridget Reilley, Division Chief on national diversity dictorate and the important of submitting the NACO 3 Star Award for each district and their unit. I was informed by Bridget there are only 46 days left to submit the NACO 3 Star Award before the deadline on June 30<sup>th</sup> which is one month from today. I was also informed by Bridget this is a national award not a unit award. Bridget is strongly recommending each district put in the effort and time to submit this award. In our last part of discussion Bridget mention if your unit have applied for the NACO 3 Star Award in previous year, you can apply for this award this year.
- Had a zoom check-in session with other Branch Chief-Diversity in the Pacific West Area. The purpose of the zoom check-in session is to share any ideas or feedback from other. BC-DVs may have in mind regarding Diversity and the ideology of Diversity and Inclusion in the U.S Coast Guard Auxiliary.

### **Division 1**

- Division 1 SO-DV report states that the following dates will be recognize and celebrated by Division one and their members in the month of May including May Day/International Labor on May 1<sup>st</sup>, Cinco de Mayo on May 5<sup>th</sup>, Mother’s Day on May 14<sup>th</sup>, Memorial Day on May 29<sup>th</sup>, Asian and Pacific Islander Heritage Month, and Mental Health Awareness Month.
- For NSBW Division 1 flotillas will sponsor the Water Safety Fair on May 20<sup>th</sup> at Station Golden Gate.

### **Division 4**

Nothing to report on

### **Division 5**

- Dinia have started the application for two of the flotillas using the information they provided to her, and Dinia provided the additional information they need to complete their own applications. Dinia mentions she would offer to help all the flotillas in Division 5 if needed.
- Dinia did a Diversity presentation to Flotilla 55 at their May meeting. Thanks again to James Matthies Flotilla 55FC for the invitation. Dina’s next presentation will be with flotilla 52 at their May meeting.

## Goals

- Practice empathy and respect all viewpoints of all Auxiliary members.

Diversity and Inclusion quotation for the month of May  
*“Diversity is about all of us, and about us having to figure out how to walk through this world together.”*

D11NR Diversity Team  
Winnie Zhou, DSO-DV  
Nancy R. Peterson, ADSO-DV (Deputy)

### Division Diversity SO's

Division 1 – Nancy Peterson	Division 7 – Vacant
Division 3 – Vacant	Division 8 – Vacant
Division 4 – Robert Price	Division 10 – Marion James Stephens
Division 5 – Dinia Jo Paananen	Division 11 – Vacant
Division 6 – Tracy Schultz	Division 12 – Winnie Zhou

End of Report

Respectfully Submitted  
Winnie Zhou  
DSO-DV, SO-DV, BC-DV  
District 11N Flotilla 12-01