



U.S. COAST GUARD AUXILIARY
Eleventh Coast Guard District Northern Region
Diversity-Support



To: COMO Curtis Han
CC: James Losi, District Chief of Staff
From: Winnie Zhou, DSO-DV
RE: Diversity Report- April 2023
Date: April 19, 2023

Highlights:

Division 12 Winnie Zhou, SO-DV, DSO-DV, BC-DV

- Finalizing all details (4 goals and objectives) of NACO 3 Star Award with DCDR Georgie Scheuerman.
- Participated in Diversity and Inclusion April Town hall meeting.
- Participated in a Pacific West Diversity and Inclusion Branch Chief meeting.

Division 1 Nancy Peterson, SO-DV, FSO-DV, ADSO-DV

- Recognizing Diversity and Inclusion observations for the month of April 2023
- Women's Leadership Initiative

Division 3, SO-DV office vacant

Division 4 Robert Price, SO-DV

- Flotilla 4-1 NACO 3 Star Award application submission

Division 5 Dinia Paananenm, SO-DV

- Requested information from flotillas in Division 5 to complete NACO 3 Star Award

Division 6 Tracy Schultz, SO-DV, FSO-DV, ASOC- Instructor, Diversity and Inclusion Commodore

Nothing to report on

Division 7, SO-DV office vacant

Division 8, SO-DV office vacant

Division 10- Marion James Stephens, SO-DV

Nothing to report on

Division 11 SO-DV office vacant

Details

Winnie Zhou, SO-DV, DSO-DV, BC-DV

- I have participated a zoom meeting with Georgie Scheuermann, Division 12 DCDR to finalize all goals and objectives are filling out correctly and accurately for the NACO 3 Star Award application for 2022. Once all the goals (4 goals) and objectives are finalized and retrieve both flotilla commanders' (12-01 and 12-91) signature, the application will be submitting to national for approval.
- On April 17, I participated in the Diversity and Inclusion Town hall meeting. In this Town hall meeting, I have gained resourceful information such as tools of the trade (how to create and executive a strategies plan for recruitment to the Coast Guard Auxiliary, current NACO 3 Star Award for D&I status report (12 April 2023)
- The purpose of the Pacific West Diversity and Inclusion training was to discuss with all the other branch chiefs from the Pacific West region any diversity and inclusion issues that might be transpiring within their areas of responsibilities (AOR).

Division 1

- Division 1 SO-DV report states that the following dates will be recognize and celebrated by Division one and their members in the month of April are Palm Sunday on April 2nd, Good Friday on April 7th, Easter on April 8th and Earth Day on April 12th.
- Continuing to attend the zoom meeting of USCG Auxiliary. Women's Leadership Initiative

Division 4

- Flotilla 4-1 submitted the NACO 3 Star-Application for Diversity to the national directorate and were notified that Division 4 got the NACO 3 Star Award for Diversity. Bravo Zulu to all the Flotilla members.

Division 5

- Three flotillas out of 5 submitted information. Dinia Paananen was unable to complete the NACO 3 Star Award application for the Division 5 without this additional information.

Goals

- Practice empathy and respect all viewpoints of all Auxiliary members.

Diversity and Inclusion quotation for the month of April
“Diversity is what exists, and inclusion is what must be done to embrace the existence of diversity.”

D11NR Diversity Team
Winnie Zhou, DSO-DV
Nancy R. Peterson, ADSO-DV (Deputy)

Division Diversity SO's

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|--------------------------------|-------------------------------------|
| Division 1 – Nancy Peterson | Division 7 – Vacant |
| Division 3 – Vacant | Division 8 – Vacant |
| Division 4 – Robert Price | Division 10 – Marion James Stephens |
| Division 5 – Dinia Jo Paananen | Division 11 – Vacant |
| Division 6 – Tracy Schultz | Division 12 – Winnie Zhou |

End of Report

Respectfully Submitted
Winnie Zhou
DSO-DV, SO-DV, BC-DV
District 11N Flotilla 12-01