



U.S. COAST GUARD AUXILIARY
Eleventh Coast Guard District Northern Region
Diversity-Support



To: COMO Dean McFarren
CC: Curtis Han, District Chief of Staff
From: Steven Hilt, DSO-DV
RE: Diversity Report- November 2022
Date: November 12, 2022

Highlights:

Steven Hilt, DSO-DV

- Participated in DSO-DV's national monthly meeting
- Hosted a zoom meeting with the Diversity and Inclusion team.

Division 1 Nancy Peterson, SO-DV, FSO-DV

- National Diabetes Awareness month "Movember"
- International Day of Tolerance on November 16th
- Transgender Day of Remembrance on November 20th

Division 3 Kevin Power, SO-DV

Nothing to report on

Division 5 Dinia Paananenm, SO-DV

Nothing to report on

Division 10- Marion James Stephens, SO-DV

Nothing to report on

Division 11- Cameran Marie Stolz, SO-DV

Nothing to report on

Division 12- Winnie Zhou, SO-DV, ADSO-DV

- I was invited to participated in a diversity outreach community activity with the Salvation Army Chinatown Corps Community Center in San Francisco.

Details

Steven Hilt, DSO-DV

- Participated in a virtual national DSO-DV zoom meeting. The objective of this meeting was to see what kind of new ideas we as diversity team members could come up with in regards to equality within the Auxiliary. We discussed how does the Auxiliary show equality? We came to the conclusion through our discussion that Equality is shown in the Auxiliary as by everyone having access to the same opportunities.
- Hosted a zoom meeting with diversity and inclusion teammates on the upcoming opportunities for C-School Auxiliary leadership courses in 2023. The courses that we discussed are as followed AUXLAMs, AMLOC and AULOC.

Division 1

- National Diabetes Awareness month “Movember” was found in 2003. The purpose of “movember” is to raise awareness of men’s health issues such as prostate cancer, testicular cancer and men’s suicide. The goal of Movember is to “change the face of men’s health”
- In 1996, the UN General Assembly (by resolution 51/95) invited UN Member States to observe the International Day for Tolerance on 16 November with activities directed both educational establishments and the wider public.
- Transgender Day of Remembrance on November 20th was found in 1990 by a small group, including Gwendoly Ann Smith to memorialize the murder of transgender women Rita Hester in Allston, Massachusetts. It is also a day to memorialized those who have been murdered as a result of transphobia.

Division 12

- The purpose of this community outreach was to introduced to the Salvation Army Chinatown Corps Community Center staff and community to what is the United States Coast Guard Auxiliary? And what are the many different diversity, inclusion programs that are available within the Auxiliary. Hopefully through mine presentation I was able to arouse curiosity and interest about the United States Coast Guard Auxiliary.

Goals

- Practice empathy and respect all viewpoints of all Auxiliary members.

Diversity and Inclusion quotation for the month of November
“Diversity is not about how we are differ. Diversity is about embracing one another’s uniqueness. In diversity, there is beauty and there is strength.”

D11NR Diversity Team
Steven Hilt, DSO-DV
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO’s

Division 1 – Nancy Peterson	Division 7 – TBD
Division 3 – Kevin Powers	Division 8 – TBD
Division 4 – TBD	Division 10 – Marion James Stephens
Division 5 – Dinia Jo Paananen	Division 11 – Cameran Stolz
Division 6 – Tracy Schultz	Division 12 – Winnie Zhou

Respectfully submitted
Steven A. Hilt
District 11N Diversity Staff Officer
Branch Chief Pacific West
Flotilla 12-01

End of Report