



U.S. COAST GUARD AUXILIARY
Eleventh Coast Guard District Northern Region
Diversity-Support



To: COMO Dean McFarren
CC: Curtis Han, District Chief of Staff
From: Steven Hilt, DSO-DV
RE: Diversity Report- October 2022
Date: October 18, 2022

Highlights:

Steven Hilt, DSO-DV

- Accomplished the process of creating a new diversity 3 Star Award review team
- Participated in DSO-DV's national monthly meeting
- Will be deploying to the Southwest boarder on 11/15/22

Division 1 Nancy Peterson, SO-DV, FSO-DV

- Ageism Awareness Day on Oct. 7th
- Indigenous People's Day on Oct. 10
- World Mental Health Day on Oct. 10th
- Spirit Day for LGBTQ rights on Oct. 21st

Division 3 Kevin Power, SO-DV

Nothing to report on

Division 5 Dinia Paananenm, SO-DV

Nothing to report on

Division 10- Marion James Stephens, SO-DV

Nothing to report on

Division 11- Cameran Marie Stolz, SO-DV

Nothing to report on

Division 12- Winnie Zhou, SO-DV, ADSO-DV

- I was invited to participated in a diversity outreach community activity with the American Red Cross.

Details

Steven Hilt, DSO-DV

- The goal for the diversity review team was to come together and create a plan on how to review NACO 3 Star Awards submitted by all District 11N members prior to sending application over to national for final processing and that process has been completed and the final draft will be send over to Commodore McFarren
- Participated in a virtual national DSO-DV zoom meeting. The objective of this meeting was to see what kind of new ideas we, as diversity team members, could come up with on the subject of empathy and respect for viewpoints of all Auxiliary members.
- Will be deploying to Eagle Pass, Taxes on 11/15/22 to work in the position of warehouse, logistics support team member.

Division 1

- Ageism Awareness day was established in April 1963 by President John F. Kennedy and members of the National Council of Senior Citizens which led to the prelude of “Older Americans Month”
- Indigenous Peoples Day is a holiday in the United States that celebrates and honors Native American peoples and commemorates their histories and cultures. Indigenous peoples day began as a counter-celebration to the U.S. federal holiday of Columbus Day on October 11 1992 .
- World Mental Health Day was started by the World Federation for Mental Health in 1992 The overall objective of World Mental Health Day is to raise awareness of mental health issues around the world and to mobilize efforts in support of mental health.
- Spirit Day is an annual celebration in which millions of people around the world show their support for LGBTQ youths and stand up against bullying by wearing purple — the "spirit" color of the rainbow Pride flag. Started in 2010 by Canadian teenager Brittany McMillan

Division 12

- The purpose of this community outreach was to introduced the American Red Cross volunteer to the United States Coast Guard Auxiliary and its diversity, inclusion programs. Hopefully through mine presentation I was able to arouse interest in individuals into joining the United States Coast Guard Auxiliary.

Goals

- Continue in recruiting different generations of ethnicities, age group and genders to the Auxiliary for the purpose of increasing its membership.

Diversity and Inclusion quotation for the month of October
*“Diversity is not about how we differ. Diversity is about embracing one another’s uniqueness.
So powerful is the light of unity that it can illuminate the whole earth.”*

D11NR Diversity Team
Steven Hilt, DSO-DV
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO’s

Division 1 – Nancy Peterson	Division 7 – TBD
Division 3 – Kevin Powers	Division 8 – TBD
Division 4 – TBD	Division 10 – Marion James Stephens
Division 5 – Dinia Jo Paananen	Division 11 – Cameran Stolz
Division 6 – Tracy Schultz	Division 12 – Winnie Zhou

Respectfully submitted
Steven A. Hilt
District 11N Diversity Staff Officer
Branch Chief Pacific West
Flotilla 12-01

End of Report