



**U.S. COAST GUARD AUXILIARY**  
Eleventh Coast Guard District Northern Region  
Diversity-Support



To: COMO Dean McFarren  
CC: Curtis Han, District Chief of Staff  
Tracy Schultz, ANACO/DV  
From: Steven Hilt, DSO-DV  
RE: Diversity Report- August 2022  
Date: August 05, 2022

Highlights:

**Steven Hilt, DSO-DV**

- I worked with a couple of Auxiliaries to complete the FEMA IS 20.22: Diversity Awareness Course 2022
- Kevin Power, SO-DV from Division Three sadly has informed me that he will be stepping down from his current position as SO-DV.

**Division 1 Nancy Peterson, SO-DV, FSO-DV**

- Flotilla 01-09 are recognizing these diverse events for the month of August.
- Flotilla reports received and flotilla reports not received.
- Continuing recruitment of new members.

**Division 3 Kevin Power, SO-DV**

Nothing to report on

**Division 5 Dinia Paananenm, SO-DV**

- Division 5 NACO Three Star Award.

**Division 10- Marion James Stephens, SO-DV**

Nothing to report on

**Division 11- Cameran Marie Stolz, SO-DV**

Nothing to report on

**Division 12- Winnie Zhou, SO-DV, ADSO-DV**

Nothing to report on

## Details

### **Steven Hilt, DSO-DV**

- Last month I had the privilege and honor to worked with a couple of Auxiliaries to complete their diversity and inclusion core trainings. FEMA IS 20.22: Diversity Awareness Course 2022.
- On behalf of the diversity and inclusion team, we all want to convey our appreciation for all the hard work and dedication that Mr. Power has put into the Staff Office position of Diversity and Inclusion.

### **Division 1**

- Events for the month of August including: International Day for World's Indigenous People on August 9<sup>th</sup>, Roman Catholic Assumption Holy Day on August 15<sup>th</sup>, Hindu Holiday for the birth of Lord Krishna on August 18<sup>th</sup>, Women's Equality Day for gaining the right to vote on August 26<sup>th</sup>, New Year in the Muslim faith called Al-Hijri on August 29<sup>th</sup>.
- I continue to receive FSO-DV monthly reports from flotilla 17 and 19 but am still waiting for Flotilla 12 and 14. I emailed both flotilla 12 and 14 FSO-DV officers but no reply.
- We at flotilla 01-09 feel it's very important to hold public diversity and inclusion events for the purpose of bring awareness about the Coast Guard Auxiliary into geographic and demographic minority areas that sometimes other organizations overlook.

### **Division 5**

- Bravo Zulu to Division 5 for all of their hard work and dedication to diversity and inclusion matters and situation within their division. Division 5 is now reaping the seed of their hard work and has received the NACO Three Star Award for the last three consecutive years.

## Goals

- Work strengthening relationships and trust in a diverse community for the purpose of introduction and recruitment into the USCGAUX.
- Help bring a better understanding that accepting the Auxiliary's Diversity and Inclusion pledges and believes. We as an organization will be able to stand strong together through any adversity.

Diversity and Inclusion quotation for the month of August  
*“Diversity is not about how we differ. Diversity is about embracing one another’s uniqueness.  
The beauty of the world lies in the diversity of its people”*

D11NR Diversity Team  
Steven Hilt, DSO-DV  
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO’s

Division 1 – Nancy Peterson	Division 7 – TBD
Division 3 – Kevin Powers	Division 8 – TBD
Division 4 – TBD	Division 10 – Marion James Stephens
Division 5 – Dinia Jo Paananen	Division 11 – Cameran Stolz
Division 6 – Tracy Schultz	Division 12 – Winnie Zhou

Respectfully submitted  
Steven A. Hilt  
District 11N Diversity Staff Officer  
Branch Chief Pacific West  
Flotilla 12-01

End of Report