



**U.S. COAST GUARD AUXILIARY**  
Eleventh Coast Guard District Northern Region  
Diversity-Support



To: COMO Dean McFarren  
CC: Curtis Han, District Chief of Staff  
Tracy Schultz, ANACO/DV  
From: Steven Hilt, DSO-DV  
RE: Diversity Report- July 2022  
Date: July 16, 2022

Highlights:

**Steven Hilt, DSO-DV**

- District 11N NACO Three Star Award update
- Diversity and Inclusion Town Hall meeting
- Accepted to AUX-05, AULOC C-School being held from August 12- August 16 in Orlando, FL

**Division 1 Nancy Peterson, SO-DV, FSO-DV**

- Flotilla 01-09 are recognizing these diverse events for the month of July.
- Continuing recruitment of new members.

**Division 3 Kevin Power, SO-DV**

Nothing to report on

**Division 5 Dinia Paananenm, SO-DV**

Nothing to report on

**Division 10- Marion James Stephens, SO-DV**

Nothing to report on

**Division 11- Cameran Marie Stolz, SO-DV**

Nothing to report on

**Division 12- Winnie Zhou, SO-DV, ADSO-DV**

- Juneteenth- Flotilla 12-01 East Bay joins Hayward's celebration of emancipation

## Details

### **Steven Hilt, DSO-DV**

- As a district, we closed slightly behind last year's totals in regards to the NACO three-star Award submissions. I strongly believe and understand that our ability to reach unity through diversity and inclusion will be our strength within the United States Coast Guard Auxiliary therefore moving forward to next year's NACO Three Star Award submissions, I have faith in all of our divisions and flotillas that more of them will be applying for this inspiring, respected and prestigious award.
- July's diversity and inclusion town hall meeting being conducted on Monday, July 18 2022 we will be discussing various topics, which are related to the higher levels of achievements necessary for the culture of unity, in order to build a stronger and more sustainable organization.
- I have the privilege and honor of being accepted to AUX-05, AULOC. My goal is to continue gaining the necessary leadership skills and knowledge that would empower me to become a better diversity and inclusion Auxiliary leader.

### **Division 1**

- Events for the month of July including: July 4<sup>th</sup> American Independence Day; July 26<sup>th</sup> Americans with Disabilities Act which protects the 1 in 5 Americans with disabilities from discrimination.
- We at Flotilla 01-09 feel it's very important to hold public diversity and inclusion events for the purpose of bring awareness about the Coast Guard Auxiliary into geographic and demographic minority areas that sometimes other organizations overlook.

### **Division 12**

- In June Flotilla 12-01 and the City of Hayward celebrated Juneteenth together. Members of 12-01 brought various materials and literatures to hand out to the public. Also, members from 12-01 helped host kids activities with the general public. The African Americans community is one of the largest ethnic groups that participated in this event yearly. This event turned out to be very successful for the community of Hayward and also the members of flotilla 12-01.

## Goals

- Work strengthening relationships and trust in a diverse community for the purpose of introduction and recruitment into the USCGAUX.
- Help bring a better understanding that accepting the Auxiliary's Diversity and Inclusion pledges and believes. We as an organization will be able to stand strong together through any adversity.

Diversity and Inclusion quotation for the month of July  
*“Diversity is not about how we differ. Diversity is about embracing one another’s uniqueness.  
Our unity is our strength and diversity is our power”*

D11NR Diversity Team  
Steven Hilt, DSO-DV  
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO’s

|                                |                                     |
|--------------------------------|-------------------------------------|
| Division 1 – Nancy Peterson    | Division 7 – TBD                    |
| Division 3 – Kevin Powers      | Division 8 – TBD                    |
| Division 4 – TBD               | Division 10 – Marion James Stephens |
| Division 5 – Dinia Jo Paananen | Division 11 – Cameran Stolz         |
| Division 6 – Tracy Schultz     | Division 12 – Winnie Zhou           |

Respectfully submitted  
Steven A. Hilt  
District 11N Diversity Staff Officer  
Branch Chief Pacific West  
Flotilla 12-01

End of Report