



U.S. COAST GUARD AUXILIARY
Eleventh Coast Guard District Northern Region
Diversity-Support



To: COMO Dean McFarren
CC: Curtis Han, District Chief of Staff
Tracy Schultz, ANACO/DV
From: Steven Hilt, DSO-DV
RE: Diversity Report- June 2022
Date: June 12, 2022

Highlights:

Steven Hilt, DSO-DV

- In the process of creating a new diversity 3 Star Award review team
- Participated in DSO-DV's monthly meeting with Allen Knish.
- Sign- up to volunteer at the Southwest boarder deployment
- Submitted STTR form for C-School AULOC, AUX-05

Division 1 Nancy Peterson, SO-DV, FSO-DV

- Flotilla 113-1-2 and 1-4 water safety fair
- Diversity and Inclusion events recognition

Division 3 Kevin Power, SO-DV

Nothing to report on

Division 5 Dinia Paananenm, SO-DV

- TRIAL FOR MUTINY third article related to Port Chicago Diversity event.

Division 10- Marion James Stephens, SO-DV

Nothing to report on

Division 11- Cameran Marie Stolz, SO-DV

Nothing to report on

Division 12- Winnie Zhou, SO-DV, ADSO-DV

- I was invited to join a celebration as a representative of the Auxiliary Diversity & Inclusion team at the California American Indian Cultural Event Center, to celebrated passage of the Native American Citizenship Act of 1942.

Details

Steven Hilt, DSO-DV

- The goal for the diversity review team is to come together and create a plan on how to review NACO 3 Star Awards submitted by all District 11N members prior to sending application over to national for final processing.
- Attended a virtual meeting held by Allen Knis PDCO, DSO-DV along with fellow diversity branch chief and DSO-DVs. The objective of this meeting was to see what kind of new ideas we, as diversity team members, could come up with on tackling the subject of more accessibility to the Auxiliary by some cultures that not represented in the Auxiliary.
- I was going to volunteer as a AUX Food service worker at the Southwest boarder, but I have been asked if I would not mind instead of volunteering with the AUX Food Service would I be willing to work with the El Paso, Taxes warehouse, logistics support team. Approval still pending.
- The purpose for me wanting to attend AUX-05, AULOC is because I already had the privilege and honor to complete the following Auxiliary leadership courses, AUXLAM 02- Auxiliary Leadership Management, AMLOC 05A- Roadshow DCDR&VDCR. My goal is to continue gaining the necessary leadership skills and knowledge that would empower me to become a better leader for the Auxiliary.

Division 1

- Presented a wonderful Water Safety Fair on May 21st at Fort Baker. This National Safe Boating Week was very well attended by a large diverse community from the San Francisco bay area, members from flotilla 1-2 and 1-4 use this opportunity to introduce the crowd to the Auxiliary.
- The following inclusion events will be recognized by division one in the month of June: LGBTQ+ Pride month, Juneteenth on June 19th, Caribbean American Heritage month, Puerto Rican Day Parade on June 12th.

Division 5

- After the explosion at Port Chicago, the surviving sailors were ordered to clean up the severely damaged area and tend to their fallen shipmates. None of the 328 surviving African American sailors were given the "survivor's leave" that was offered to the officer. Instead, even though most of the remaining sailors were trained in combat roles, they were ordered once again to continue loading ammunitions at the neighboring Mare Island Ammunition Depot. No additional training was give about loading ammunitions and most felt the working conditions remained unsafe.

Division 12

- On June 2nd 1942, in exchange for the right to tax native people, the U.S government unilaterally extended U.S citizenship to native Americans by passing the American Indian Citizenship Act. At this event, I was able to introduce the United States Coast Guard Auxiliary through YouTube videos to interested individuals' that were attending this affair, for the purpose of recruitment into the United States Coast Guard Auxiliary.

Goals

- Work strengthening relationships and trust in a diverse community for the purpose of introduction and recruitment into the USCGAUX.
- Recruit different generations of ethnicities, age group and genders to the Auxiliary to increase its membership.

Diversity and Inclusion quotation for the month of June
*“Diversity of experience leads to diversity of thoughts & diversity of action.
Our ability to reach unity in diversity will be the beauty and the test of our civilization”*

D11NR Diversity Team
Steven Hilt, DSO-DV
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson	Division 7 – TBD
Division 3 – Kevin Powers	Division 8 – TBD
Division 4 – TBD	Division 10 – Marion James Stephens
Division 5 – Dinia Jo Paananen	Division 11 – Cameran Stolz
Division 6 – Tracy Schultz	Division 12 – Winnie Zhou

Respectfully submitted
Steven A. Hilt
District 11N Diversity Staff Officer
Branch Chief Pacific West
Flotilla 12-01

End of Report

