



U.S. COAST GUARD AUXILIARY

Eleventh Coast Guard District Northern Region
Diversity-Support



To: COMO Dean McFarren
CC: Curtis Han, District Chief of Staff
Tracy Schultz, ANACO/DV
From: Steven Hilt, DSO-DV
RE: Diversity Report- May 2022
Date: May 15, 2022

Highlights:

Steven Hilt, DSO-DV

- Restarting the process of getting re-certified as an AUX Food Service 1 worker.
- Participated in DSO-DV's monthly meeting with Allen Knish.
- Participated in Asian American and Pacific Islander (AAPISC) Heritage month with Asian American and Pacific Island Standing Committee

Division 1 Nancy Peterson, SO-DV, FSO-DV

- Diversity and Inclusion Article in the North Wind Magazine.
- Diversity and Inclusion Observances in May 2022.

Division 3 Kevin Power, SO-DV

Nothing to report on

Division 5 Dinia Paananenm, SO-DV

- Sent out an email to all FSO-DVs on continuing to working with members on the Diversity Port Chicago article to fulfill requirement for form 7064.

Division 10- Marion James Stephens, SO-DV

Nothing to report on

Division 11- Cameran Marie Stolz, SO-DV

Nothing to report on

Division 12- Winnie Zhou, SO-DV, ADSO-DV

- Presented a PowerPoint presentation to San Francisco Chinatown Boys and Girls club.

Details

Steven Hilt, DSO-DV

- I Recently received my Hep A and Hep B shots. As we speak I am in the process of completing my mandatory online sanitation class, later this month hopefully I can meet up with Linda Hayes to get signed off on my PQS. My goal is to get re-certified as an AUX Food Service 1 worker so that I will be able to assist in the southwest border deployment to help the diverse community there.
- Attended a virtual meeting held by Allen Knis PDCO, DSO-DV along with fellow diversity branch chief and DSO-DVs. The objective of this meeting was to see what kind of new ideas we, as diversity team members, could come up with on tackling the subject of more accessibility to the Auxiliary by some cultures that not represented in the Auxiliary.
- Help to bring Greater awareness about diversity and inclusion within the United States Coast Guard Auxiliary to the Asian American Pacific Island Committee (AAPISC). Our discussion was about how the American Pacific Islander community and the Auxiliary diversity team can develop strategic solutions and plans on how to integrate American Pacific Islanders to the Auxiliary so that this particular ethnic group would be well represented within the United States Coast Guard Auxiliary.

Division 1

- The North Wind Magazine explains the process for the NACO Three Star Award for Diversity written by Flotilla 19 members Nancy Peterson and Dale Fajardo.
- There are a number of Diversity and Inclusion events in May 2022 including Jewish American Heritage Month, Asian and Pacific Islander Heritage Month and Cinco de Mayo.

Division 5

- An explosion at Port Chicago in Concord on July 17, 1944, killed 320 and injured 400; 202 of the dead and half the injured were black sailors. Publishing this article helps Division 5 satisfy the requirements of publishing a diversity awareness.

Division 12

- In celebration of Asian American Pacific Islander Heritage month, I did a diversity and inclusion power point presentation at the San Francisco Boys and Girls club in Chinatown, the purpose of this presentation was to introduce the sea scout program and what the program has to offer, as far as diversity and inclusion to the Asian youth within the Asian community.

Goal

- Work strengthening relationships and trust in a diverse community for the purpose of introduction and recruitment into the USCGAUX.
- Recruit different generations of ethnicities, age group and genders to the Auxiliary to increase its membership.

Diversity and Inclusion quotation for the month of May
“In diversity there is beauty and there is strength”
By Maya Angelou

D11NR Diversity Team
Steven Hilt, DSO-DV
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson
Division 3 – Kevin Powers
Division 4 – TBD
Division 5 – Dinia Jo Paananen
Division 6 – Tracy Schultz

Division 7 – TBD
Division 8 – TBD
Division 10 – Marion James Stephens
Division 11 – Cameran Stolz
Division 12 – Winnie Zhou

Respectfully submitted
Steven A. Hilt
District 11N Diversity Staff Officer
Branch Chief Pacific West
Flotilla 12-01

End of Report