



U.S. COAST GUARD AUXILIARY
Eleventh Coast Guard District Northern Region
Diversity-Support



To: COMO Dean McFarren
CC: Curtis Han, District Chief of Staff
Tracy Schultz, ANACO/DV
From: Steven Hilt, DSO-DV
RE: Diversity Report- April 2022
Date: April 16, 2022

Highlights:

Steven Hilt, DSO-DV

- Working with Carolina Filguriras, Branch Chief- Diversity Atlantic South East regarding trying to get flotilla 12-01 and flotilla 12-91 qualified for the NACO Three Star Award of Excellent for Diversity and Inclusion.
- Participated in March's Diversity Town Hall Meeting.

Division 1 Nancy Peterson, SO-DV, FSO-DV

- Stand in for Steven Hilt DSO-DV and Winnie Zhou- ADSO-DV at this year's D-Train.
- Diversity and Inclusion Observances in April 2022.

Division 3 Kevin Power, SO-DV

Nothing to report on

Division 5 Dinia Paananenm , SO-DV

Nothing to report on

Division 10- Marion James Stephens, SO-DV

Nothing to report on

Division 11- Cameran Marie Stolz, SO-DV

Nothing to report on

Division 12- Winnie Zhou, SO-DV, ADSO-DV

- The City of San Leandro is happy to announce the return of the San Leandro Cherry Parade.
- I was invited to speak at an employee event at YMCA.

Details

Steven Hilt, DSO-DV

- Was working with Carolina Filguriras, Branch Chief- Diversity Atlantic South East, for the purpose of trying to get Division 12, flotilla 12-01 and flotilla 12-91 qualified for this years' NACO Three Star Award. With the assistance from Carolina Filguriras we came to the conclusion unfortunately Division 12 is not qualified for the NACO Three Star Award this year. As a result of not being qualified this year, Division 12 and its flotillas are already working hard to make sure that they are qualified for next years' NACO Three Star Award.
- Participated in March's Town Hall meeting, we were introduced to the AUP (Auxiliary University Program) by Charles McCarty, DVC-DU. The AUP mission is to provide a continuous resource of well-trained viable officer candidates who can develop into career officers in the United States Coast Guard or similar service agency, without the commitment of an ROTC Program.

Division 1

- Auxiliary Award Dinner Rear Admiral Brian Penoyer spoke to the attendees about the adaptive capacity to recover from stressful situations in the face of adversity was outstanding in both the Coast Guard and the Auxiliary.
- Ramadan to celebrate Islamic sacred month; Easter a Christian holiday to celebrate the resurrection of Jesus; Earth Day to celebrate our planet; Gathering of Nations to celebrate Native American traditions.

Division 12

- The city of San Leandro is celebrating its 150th birthday and flotilla 12-01 is invited to join its 2022 cherry parade festival on Saturday June 4th.
- I was invited to participated in a diversity outreach community activity with the San Francisco YMCA branch at Stonestown Galleria. The purpose of this community outreach was to introduced YMCA employees to the United States Coast Guard Auxiliary and its diversity and inclusion programs. Hopefully through mine presentation I was able to arouse interest in individuals into joining the United States Coast Guard Auxiliary.

Goal

- Work strengthening relationships and trust in a diverse community for the purpose of introduction and recruitment into the USCGAUX.
- Recruit different generations of ethnicities, age group and genders to the Auxiliary to increase its membership.

Diversity and Inclusion quotation for the month of April
“Diversity is the one thing we all have in common. Celebrate it every year”

D11NR Diversity Team
Steven Hilt, DSO-DV
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson	Division 7 – TBD
Division 3 – Kevin Powers	Division 8 – TBD
Division 4 – TBD	Division 10 – Marion James Stephens
Division 5 – Dinia Jo Paananen	Division 11 – Cameran Stolz
Division 6 – Tracy Schultz	Division 12 – Winnie Zhou

Respectfully submitted
Steven A. Hilt
District 11N Diversity Staff Officer
Branch Chief Pacific West
Flotilla 12-01

End of Report