



# U.S. COAST GUARD AUXILIARY

Eleventh Coast Guard District Northern Region  
Diversity-Support



To: COMO Dean McFarren  
CC: Curtis Han, District Chief of Staff  
Tracy Schultz, ANACO/DV  
From: Steven Hilt, DSO-DV  
RE: Diversity Report- March 2022  
Date: March 6, 2022

## Highlights:

### **Steven Hilt, DSO-DV**

- work strengthening relationships and trust in a diverse community for the purpose of introduction and recruitment into the USCGAUX.
- Participated in Town Hall meeting/ Division and flotilla collaboration option.

### **Division 1- Nancy Peterson, SO-DV, FSO-DV**

- Division 1 working on form 7064 NACO 3 Star Award on Diversity and Inclusion.

### **Division 3- Kevin Power- SO-DV**

- DHS outstanding Unit Award
- "Culture of Respect" course/ USCG Academy Admission Partner Program

### **Division 5- Dinia Paananenm SO-DV**

- Article title "Port Chicago Disaster" written honoring black history month.

### **Division 10- Marion James Stephens, SO-DV**

Nothing to report on

### **Division 11- Cameran Marie Stolz, SO-DV**

Nothing to report on

### **Division 12- Winnie Zhou, SO-DV**

- Had a zoom call with Georgie Scheuerman, DCDR on getting start on the NACO Three Star Award for division 12.

## Details

### **Steven Hilt, DSO-DV**

- I was invited to attend the Pacific Islander student club at San Francisco State University, to explained what the United States Coast Guard Auxiliary is and the many different Diversity and Inclusion programs that are offer to all of the many cultures that make up the Coast Guard Auxiliary.
- A division that wishes all of its flotillas to be recognized in the form 7064 submission, division commander's must affirm that the information contain within the application is true and that their flotillas actively participated in the Diversity, Inclusion and Equity process.

### **Division 1**

- Nancy Peterson working with Dale E. Fajardo, DCDR and flotilla 1-2, flotilla 1-4, flotilla 1-7, and flotilla 1-9 to fulfilled and complete all the necessary requirements for Division one so that they can submit one NACO Three Star Award for the entire division.

### **Division 3**

- DHS outstanding unit award, this award is exciting, and presents a good opportunity for Flotillas to recognize members for COVID service (the award period and citation includes COVID operations) and help members get their ribbon racks squared away.
- Kevin Power, SO-DV is going to brief each of the Flotillas in Division 3 about the USCG Academy admission partner program and possibly encourage members to volunteer to serve in the unique capacity. This USCGA briefing would be held in conjunction with the Culture of Respect presentation.

### **Division 5**

- Sent an email to all FSO-DV's in Division 5 about an idea to work together to write articles about port Chicago, leading up to a joint fellowship at the port Chicago naval magazine national memorial in July.
- Both articles and fellowship would be used toward all NACO 3 Star Award Application for 2022.

### **Division 12**

- Making sure flotilla 12-91 and flotilla 12-01 fulfilled each one of the goals and requirements to complete the NACO Three Star Award. If any of these flotillas does not meet the requirement, Winnie Zhou, SO-DV will try her best to assist these flotillas to meet the requirements and goals before the deadline to submit this application (June 30<sup>th</sup>)

Goal

- Help All of SO-DVs in District 11N to have a smooth transition regarding filling out the new NACO 3 Star Award application.
- Recruit different generations of ethnicities, age group and genders to the Auxiliary to increase its membership.

Diversity and Inclusion quotation for the month of March  
*“Diversity and Inclusion are about giving value to every human being, no matter their differences”*

D11NR Diversity Team  
Steven Hilt, DSO-DV  
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson	Division 7 – TBD
Division 3 – Kevin Powers	Division 8 – TBD
Division 4 – TBD	Division 10 – Marion James Stephens
Division 5 – Dinia Jo Paananen	Division 11 – Cameran Stolz
Division 6 – Tracy Schultz	Division 12 – Winnie Zhou

Respectfully submitted  
Steven A. Hilt  
District 11N Diversity Staff Officer  
Branch Chief Pacific West  
Flotilla 12-01

End of Report

