



U.S. COAST GUARD AUXILIARY

Eleventh Coast Guard District Northern Region
Diversity-Support



To: COMO Dean McFarren
CC: Curtis Han, District Chief of Staff
Tracy Schultz, ANACO/DV
From: Steven Hilt, DSO-DV
RE: Diversity Report- February 2022
Date: February 11, 2022

Highlights:

FEMA courses Steven Hilt, DSO-DV

- EMI course IS-20.22, EMI course IS-21.22, EMI course IS-505, EMI course IS-368
- Participated in January's Diversity Town Hall Meeting
- Sent out instruction to all SO-DVs in District 11N on how to properly submit and complete the new 7064 NACO Three Star Award Application.

Division 12 Winnie Zhou, SO-DV

- Working with Georgie Scheuerman, DCDR 12 on filling out form 7064 NACO 3 Star Award Excellent in Diversity and Inclusion, SO-DV, Winnie Zhou.

Division 1 Nancy Peterson, SO-DV, FSO-DV

- Working to continue to bring diversity and inclusion matters to light. Nancy

Division 5 Dinia Paananen, SO-DV

- Continue to work with Division 5 commander and flotillas to fill out mini-bios to fulfill the necessary requirements for form 7064.

Details

- Encourage all SO-DVs in District 11N to complete the following FEMA courses.
 - Diversity Awareness course IS 20.22
 - Civil Rights and FEMA Disaster Assistance IS 21.22
 - Including people with disabilities & Others with Access & Functional Needs in Disaster Operations IS-368
 - Concepts of Religious and Literacy IS 505
- On January 31st, I informed all SO-DVs in District 11N filling out form 7064 to be sure the information being submitted is complete in the particular highlighted area. I also informed SO-DVs to be sure to open and complete the new 7064 form using Adobe Acrobat Reader.

Division 12

Winnie Zhou is currently working with Division 12 commander Georgie Scheuerman on coming up with a plan to have division 12, flotilla 12-01 and flotilla 12-91 fill out one diversity and inclusion 7064 NACO 3 Star Award for Excellence since now there is an option for the division and flotillas this year to fill out these forms together.

Division 1

Nancy Peterson will be working with division 1 and flotilla 01-09 on diversity and inclusion observances in February: Black History Month, Chinese New Year- Year of the Tiger on Feb 1st, Nirvana Day on Feb 15th (Buddhist festival), Tu Bishvat Feb 17th (The New Year of the Trees in the Jewish faith).

Division 5

Dinia Paananen , plans to work with all Division 5 commanders and flotillas to come up with an article and a fellowship event to fulfill the necessary requirements for the NACO 3 Three Star Award.

Goal

- Help All of the SO-DVs in District 11N to have a smooth transition regarding filling out the new NACO 3 Star Award application.
- Recruit different generations of ethnicities, age groups and genders to the Auxiliary to increase its membership.

Diversity and Inclusion quotation for the month of February

“We have become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, and different dreams”

Jimmy Carter, 39th President

D11NR Diversity Team
Steven Hilt, DSO-DV
Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson

Division 3 – Kevin Powers

Division 4 – TBD

Division 5 – Dinia Jo Paananen

Division 6 – Tracy Schultz

Division 7 – TBD

Division 8 – Marisa Hutcheson

Division 10 – Marion James Stephens

Division 11 – Cameran Stolz

Division 12 – Winnie Zhou

Respectfully submitted

Steven A. Hilt

District 11N Diversity Staff Officer

Branch Chief Pacific West

Flotilla 12-01

End of Report