



TO: COMO Dean McFarren
CC: Curtis Han, District Chief of Staff
Tracy Schultz, ANACO/DV
District 11 North Board and Staff
FROM: Steven Hilt, DSO-DV
RE: Diversity Report – January 2022
DATE: January 16, 2022

Highlights:

Form 7060 revision

- Revised form 7060; NACO 3 Star Award for Excellence in Diversity and Inclusion.

Division One

- Monthly report from SO-DV, FSO-DV, Nancy R. Peterson

Finding FSO-DV replacement, 12-01

- Working with FC for 12-01 to find a FSO-DV

Outreach

- Outreach building greater Coast Guard Auxiliary

Highlight Details

- Monday (1/17/22) Town Hall diversity and inclusion session will focus on the NACO 3 Star Award application in its new format. The application will have the same four goals and objectives. There will be new introduction training opportunities that have been developed in conjunction with the Coast Guard Office of Diversity, Inclusion and Equity, CG-127.
- According to FSO-DV/ SO-DV Nancy R. Peterson the following dates are being recognized for their importance in flotilla Coyote Point 113-01-09: January 1st New Year's Day, Jan 4 World Braille Day, Jan 17 Martin Luther King Jr birthday, Jan 27 International Day of Commemoration in memory of the victims of the Holocaust.
- Working with Doug Beckstein flotilla Commander from 12-01 to recruit a new diversity and inclusion FSO-DV for flotilla 12-01. My goal is to have every diversity office filled within division 12.
- Expand the recruiting efforts to new communities in our local areas, by doing so Auxiliaries will add to the talent pool within the Auxiliary.

Goals

- Recruit in economically challenged minority communities in San Francisco to increase their understanding and awareness of how welcoming and accepting that the United States Coast Guard Auxiliary is.
- Use social media to advertise diversity and inclusion projects within the Coast Guard Auxiliary to the general public for the purpose of recruitment.

Challenge

- Find a way to encourage and explain the importance of submitting SO-DV monthly reports.

Diversity quote for the month of January

“Diversity is being invited to the party. Inclusion is being asked to dance”

D11NR Diversity Team

Steven Hilt, DSO-DV

Winnie Zhou, ADSO-DV (Deputy)

Division Diversity SO's

Division 1 – Nancy Peterson

Division 3 – Kevin Powers

Division 4 – TBD

Division 5 – Dinia Jo Paananen

Division 6 – Tracy Schultz

Division 7 – TBD

Division 8 – Marisa Hutcheson

Division 10 – Marion James Stephens

Division 11 – Cameran Stolz

Division 12 – Winnie Zhou

Respectfully submitted

Steven A. Hilt

District 11N Diversity Staff Officer

Branch Chief Pacific West

Flotilla 12-01

End of report