



United States Coast Guard Auxiliary
U.S. Department of Homeland Security

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**District Eleven North Region
DISTRICT STAFF OFFICER REPORT – HUMAN RESOURCES**

Date: 08 SEPT 20 for **AUG 2020**
To: Mary Kirkwood, Commodore
Cc: District Board and Staff
From: DSO-HR

HIGHLIGHTS

1. **SO-HR Reports - EMAIL ADDRESS – PLEASE** – my email address is BobSchabert@gmail.com
I am still getting some reports to my old email address of two years ago.
2. **7035's** – It is that time of year. PLEASE make sure you are sending them to the correct address. IF you do not receive a confirmation of receipt within 48 hours, it means I did not receive your email. PLEASE CALL at (916) 470-5963.
3. **When I process the 7035**, you will be cc'd on my email to Diraux so you will have a copy for your records.

PROJECTS

1. HR-ROBOT – AAMS – On September 15th, FC's and FSO-HR's should look for an email which will contain a list of all HR-ROBOTS that have been sent to their Divisions. I would like to have report submitted by the end of September, for our October Report, giving a status of each HR-ROBOT.
2. We have been working with DSO-PA for a 'HR/PA' video for our District. The 'Story Board' is about 90% complete. Our District's waterways consist of Ocean, Bays, Deltas, and Rivers which give our members opportunity to have exposure to unique training that does not exist in any other district. When you combine that with Auxiliary opportunities of working at Active Duty Stations, Land Mobile, Air Support, and Culinary Service, just to mention a few, we have one of the most, if not the most unique District in the country to be proudly displayed in our video. More to come in the next 4 to 6 months.

CHALLENGES / OBSTACLES / OPPORTUNITIES:

1. CHALLENGES: Coronavirus!
2. OBSTACLES: Coronavirus
3. OPPORTUNITIES: Coronavirus

GOALS AND OBJECTIVES

1. STILL --- 10% Growth in our District for 2020. This can [and will] be achieved. A simple 'Net-2' gives each flotilla a NACO Award. 'Net-3' gives the District a 10% growth.
- 2.

PHOTO GALLERY

1. None to show.

SO-HR REPORT

[See following pages]

DISTRICT REPORT ATTACHMENT AUGUST 2020

DIV 01 – DSO-HR Linda Jeanne Pfeifer

pfeiferlj@hotmail.com

Flotilla 1-2 (Linda Pfeifer, FSO-HR)

No activity to report.

Flotilla 1-4 (Carol Paz, FSO-HR)

One potential new member. Has the enrollment packet. Will follow up with him. One member resigned from flotilla.

Flotilla 1-7 (Cynthia Dragon, FSO-HR)

No report submitted.

Flotilla 1-9 (Dale Fajardo, Acting FSO-HR)

DIV 03 - NO SO-HR APPOINTED

NO REPORT SUBMITTED

DIV 04 – DSO-HR Michele Diane Gibson

sfoshell@gmail.com

HIGHLIGHTS/"3 UPS":

1. One AAMS referral was received on July 18, 2020, for a Mr. Samuel Falkson.
2. Flotilla 4-1 reported on the recruitment of a new member.
3. My "Cooking in Place" submittal in the past quarters' issue of Northwind.

DETAILS:

1. Mr. Falkson resides in Palo Alto and I sent him an email with information on our Flotillas. Mr. Falkson

expressed interest in joining Flotilla 4-3, Palo Alto. Flotilla 4-3 reached out to Mr. Falkson.

2. Fremont resident Trish Votta expressed interest in joining Flotilla 41. Ms. Votta has law enforcement

experience and currently works for FEMA and TSA. Ms. Votta is interested in Search and Rescue and

would be an ideal candidate for a Commander position in the future.

3. My submittal of recipes and a brief intro to the past quarters' issue of Northwind "Cooking in Place"

was so popular that I was asked to participate again.

PROJECTS:

1. Updated my Division binder.

CHALLENGES/OBSTACLES ("3 Downs"):

1. Decline in HR-ROBOT submittals and the need for alternate recruitment strategies.
2. Lack of face-to-face meetings and shelter-in-place orders.

AGENCY INTERACTION:

GOALS AND OBJECTIVES:

1. I have attained competency in AUXDATA II.

DIV 05 – DSO-HR Thomas Sarnicola

thomassarnicola@gmail.com

January 2020 Membership = 165

Current To Date Division 5 Membership = 167 (gain = +2)

Flotilla 52-Tom Sarnicola: Membership= 27

No activity. Members were contacted to see if they needed any help during the shutdown due to the virus.

No Internet inquiries received for Division 5.

Flotilla 53: Randy McCormick: Membership = 24
Approval Pending (AP): 3
Members Exited out of AP: 0
Prospective Members: 4

Flotilla 51: Steven Johnson: Membership = 39
No activity

Flotilla 55: Steve Jette: Membership = 41
No activity.

Flotilla 57: Ryan Peterson: Membership = 36
No activity.

DIV 06 – DSO-HR Thor F Rasmussen
Tr93940@gmail.com
---REC'VD REPORT – NOTHING TO REPORT

DIV 7 – DSO-HR Ann Zocchi
tatmat96@msn.com
---REC'VD REPORT – NOTHING TO REPORT

DIV 8 – DSO-HR William Edward Hale
tricarb@sbcglobal.net
---REC'VD REPORT – NOTHING TO REPORT

DIV 10 – DSO-HR Donald Lee Pierce
dpsss63@yahoo.com
NO REPORT SUBMITTED

DIV 11 – DSO-HR Christopher Bryce Leinan
bryce.leinan@gmail.com

DETAILS

1. 83 members currently in division, one prospect out of 11-03.
2. Nothing else to report

AGENCY INTERACTIONS

None

UPCOMING EVENTS, DATES AND LOCATIONS

STAFF OFFICER CS GOALS

1. Find a new SO-HR
2. Push the paperwork as needed, help with recruiting as needed.

DIV 12 – DSO-HR Felita Jeanette Clark
felitaclark@yahoo.com
---REC'VD REPORT – NOTHING TO REPORT