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**District Eleven North Region
DISTRICT STAFF OFFICER REPORT – HUMAN RESOURCES**

Date: 20 MAY 2020 for **APRIL 2020**

To: Mary Kirkwood, Commodore
Cc: District Board and Staff
From: DSO-HR

HIGHLIGHTS

1. Take advantage of our 'down time'
2. HR SURVEY

DETAILS

1. At this point in time, I am sure we are all feeling very frustrated about 'Shelter in Place'. This is a good time to be on the phone with our members. Remember HR is not only about recruitment... it is also about retention. Let our members know that we care, that is part of retention.
2. I sent out an HR Robot Survey. I asked four question, which should only take a minute to answer.
First question: How many HR Robots did you receive in March?
Second question: How many HR Robots did you receive in April?
Third question: How many other inquiries did you receive in March?
Fourth question: How many other inquiries did you receive in April?
The responses are at the end of this report.

PROJECTS

1. 'Event in a Box'

CHALLENGES / OBSTICALES / OPPORTUNITIES:

1. CHALLENGES: Coronavirus!
2. OBSTICALS: Coronavirus
3. OPPORTUNITES: Coronavirus

GOALS AND OBJECTIVES

1. STILL --- 10% Growth in our District for 2020. This can [and will] be achieved. A simple 'Net-2' gives each flotilla a NACO Award. **'Net-3' gives the District a 10% growth.**

PHOTO GALLERY

1. None to show.

Below is a list of Divisions / Flotillas and the results of the survey:

1. How many HR - Robot in March?
2. How many HR - Robot in April?
3. How many other inquiries in March?
4. How many other inquiries in April?

DIVISIONS

REPORTS RESULTS

Linda Jeanne Pfeifer	SO-HR	113-01	No SO report submitted
Linda Jeanne Pfeifer	FSO-HR	01-02	No report submitted
Carol Handley Paz	FSO-HR	01-04	No report submitted
Cynthia Calhoun Dragon	FSO-HR	01-07	Submitted 1 1 0 0
Dale E Fajardo	FSO-HR	01-09	No report submitted
Robert Michael Schabert	SO-HR	113-03	Submitted 0 0 0 0
Curtis Garrett Wheeler	FSO-HR	03-01	Submitted 0 0 0 0
Nancy Patricia Holtzman	FSO-HR	03-03	Submitted 0 0 0 0
John G Albro	FSO-HR	03-05	Submitted 0 0 0 0
Lawrence Raymond Stanton	FSO-HR	03-10	Submitted 0 0 0 0
Michele Diane Gibson	SO-HR,	113-04	Submitted 0 0 0 0
NONE APPOINTED	<i>None</i>	04-01	<i>NO HR APPOINTED</i>
Derek Karhoe Chan	FSO-HR	04-03	0 0 0 0
Michele Diane Gibson	FSO-HR	04-06	0 0 0 0
NONE APPOINTED	<i>None</i>	04-08	<i>NO HR APPOINTED</i>
Frank Otto Steena	FSO-HR	04-09	0 0 0 0
Thomas Sarnicola	SO-HR	113-05	No SO report submitted
Steven Michael Johnson	FSO-HR	05-01	No report submitted
Thomas Sarnicola	FSO-HR	05-02	No report submitted
Randel McCormick	FSO-HR	05-03	Submitted 0 0 0 0
Steven Allen Jette	FSO-HR	05-05	No report submitted
Sean Vincent Kuipers	FSO-HR	05-07	No report submitted
Thor F Rasmussen	SO-HR	113-06	No SO report submitted
William Francis Dodson	FSO-HR	06-04	No report submitted
Glen Edward Marshall	FSO-HR	06-07	<i>REFUSED TO SUBMIT REPORT</i>
Jane Smith	FSO-HR	06-10	Submitted 0 0 0 0
Ann Nmn Zocchi	SO-HR	113-07	No SO report submitted
Paul H Brown	FSO-HR	07-02	No report submitted
Sherrylyn Custance	FSO-HR	07-03	No report submitted
Ann Nmn Zocchi	FSO-HR	07-06	No report submitted
Lana K Visser	FSO-HR	07-08	No report submitted
William Edward Hale	SO-HR	113-08	No SO report submitted
Richard S Thomas	FSO-HR	08-08	Submitted 0 0 2 0
Robert Ernest Gerbi	FSO-HR	08-07	Submitted 0 0 0 0
Evelin Armenta Santillan	FSO-HR	08-11	No report submitted
Annaval Dacanay Villafuerte	FSO-HR	08-39	No report submitted
Donald Lee Pierce	SO-HR	113-10	No SO report submitted
Christopher Bennett	FSO-HR	10-02	Submitted 0 0 0 0
NONE APPOINTED	<i>None</i>	10-03	<i>NO HR APPOINTED</i>
NONE APPOINTED	<i>None</i>	10-05	<i>NO HR APPOINTED</i>
Donald Lee Pierce	FSO-HR	10-06	No report submitted

Bryce Leinan	SO-HR	113-11	Submitted 1 0 0 0
NONE APPOINTED	<u>None</u>	11-01	NO HR APPOINTED
Nathan Karl Jeffery	FSO-HR	11-03	1 0 0 0
Dana Marcell Englekirk	FSO-HR	11-04	0 0 0 0

Felita Jeanette Clark	SO-HR	113-12	No report submitted
Vivian Renee McBride	FSO-HR	12-01	No report submitted
Gregory Alan Gleeson	FSO-HR	12-91	No report submitted

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