



DATE: July 14, 2019

TO: COMO Mary Kirkwood
CC: DISTRICT 11NR BOARD AND STAFF
FROM: Bob Schabert, DSO-HR
RE: DISTRICT HUMAN RESROUCES REPORT – **JUNE, 2019**

HIGHLIGHTS

1. **On the National Scene, 11N is in Third Place for growth** (after loss) for the first half 2019 at 3.9 percent... following 13th District and 9th Western Region (tie) for First Place at 6.4%, and 7th District at 4.2% in Second Place.

2. We will be presenting our 'Four-Hour HR Workshop' at our September PCA Fair. The class will be held on Sunday, September 22 from 8:00 a.m. to 12:00 Noon. IF we are going to Recruit and Retain members, this class IS A MUST. More information will be going out next week regarding our HR Training Workshop.

Division Commanders, FC's, SO-HR's SO-PA's... PLEASE have your FC's, VFC's, FSO-PA's and FSO-HR's attend the HR Workshop at the PCA Fair. How can we expect to grow and retain if we are not all on the same page?

3. Effective August 1, 2019, ADSO-HR Ron Clark will be tracking our HR-Mail-Robot and new AAMS Reporting System. A memo will be sent out to all of our District FC's VFC's, SO and FSO HR's in about 2 weeks regarding Ron's Assignment.

HR CLASS 'ON THE ROAD'

AS I MENTONED LAST MONTH... AND THE MONTH BEFORE... My HR team is willing to travel TO YOU, so we can present this program. This is NOT a simple 20-minute presentation on 'How to get someone's contact information', but a 3-hour training session. The idea behind the class is to 'train the trainers' so your key people can take the concept back to their Divisions and Flotillas. *SO FAR... NO TAKERS! Will we see you at the PCA FAIR?*

DIVISION HR REPORTS

Attention Division Commanders...I have not seen a single one HR Report!

End of Report

v/r

Bob Schabert,
DSO-HR, PA-311N DSO-HR