



July 9, 2018

From: Tim Kahn

DSO-DV, D11 NR

To: District Board and Staff

Subject: Diversity Report for July, 2018

1. Seven of the ten Division presentations have been completed. The last three will be completed before the end of the year.
2. The work we are doing has yielded several successful applications for the NACO 3 Star Award for the year 2017.
3. Those Flotillas that think they would be better able to qualify for 2108 have plenty of time. The submission deadline for 2018 is June 30, 2019.
4. My goal is that every Flotilla in the District will be able to qualify for the Award for the year 2018. One practical step toward this goal would be to assign the Diversity Staff Officer in each unit the yearly task of helping their unit to qualify for the Award and submit it every year. This is more important than the Award itself. Working to complete all the tasks in each of the four goals will be an important way to change some of our best practices to be intentional and regular rather than occasional.

Respectfully submitted,

Tim Kahn, DSO-DV, D11 NR