



March 13, 2018

From: Tim Kahn

DSO-DV, D11 NR

To: District Board and Staff

Subject: Diversity Report for February 2018

1. Looking forward to D-Train. The new Power Point presentation prepared by the National Diversity Directorate will be presented at both sessions. It is a very good explanation of the purpose of the NACO 3 Star Award for Excellence in Diversity.
2. I will try to schedule dates to meet with each Division during 2018 to clarify goals for Diversity in the futures and learn where the Diversity Directorate can help. I have the goal of passing to my successor as DSO-DV a clear picture of how we can make Diversity Staff useful to unit leadership.

Respectfully submitted,

Tim Kahn, DSO-DV, D11 NR