



U.S. COAST GUARD AUXILIARY
District Eleven North Region
DIVISION COMMANDERS REPORT



To: Dean McFarren, Commodore

12 March 2022

Cc: District Board and Staff

From: Georgie Scheuerman, Division Commander

Division: 113-12

HIGHLIGHTS/"3 UPS":

1. Div 12's FEB 2022 Meeting: Adopted 3 themes to guide Div 12 2022 Goals and Missions. Reviewed Division Finances and got agreement from the Board on how dues will be handled in 2022.
2. Efforts started to help members currently in AP or IQ Status move to BQ Status: Made contact with all members in AP or IQ Status to determine if they intended to take actions to reach BQ Status and started helping members who wish to move forward assemble development plans to reach BQ Status.
3. Preliminary 2022 Division Goals are being prepared and will be reviewed and approved at the next Division Meeting.
4. Division and Flotillas assessing the use of Hybrid Meetings: One flotilla has already conducted a successful Hybrid Meeting in March. This meeting went well and had a Quorum present. The division and our other flotilla are assessing their options for meetings over the next few months.

DETAILS:

1. The February Div 12 Meeting had the full board and a majority of the staff present. Three themes were adopted to use as a guide for Division Goals and Missions. The themes are:
 - o Increased Member Participation
 - o Improved Member Training for AP/IQ to BQ Status and improved Core Training and Risk Management Training
 - o Broader Engagement: Between Flotillas and Divisions and with the Public.Actions are underway on all 3 themes. Division and flotilla meetings have had quorums at all meetings so far. PE classes have been conducted and more are scheduled. Joint training between the flotillas has been conducted and plans are in place for joint events between the flotillas and with other divisions. Outreach has already started on Member Training.
2. Moving AP and IQ Status Members into BQ Status efforts are underway. All members in AP or IQ Status have been contacted. For those wishing to take action we're helping them put together development plans. For those who do not want to take actions at this time we will only contact them again on this topic early next year. We will concentrate our efforts on members willing to take actions to reach BQ Status. This is consistent with using our resources efficiently to get the most gain for the effort extended.
3. SOs are developing Smart Goals for 2022. Preliminary goals are being drafted and will be reviewed and approved at the next Division meeting. The three themes above will be used to prioritize the goals.
4. Hybrid Meetings: Both the flotillas and the division are assessing options for meetings. Until this month all meetings have been virtual since the start of the Pandemic. Flotilla 12-91 identified a meeting location that allows for proper social distancing and has electronic meeting facilities. Their March Meeting was conducted as a Hybrid Meeting with substantially more than the required quorum present to conduct business. After the meeting a VE Study Group session was conducted with members from 12-91 and 12-01 present.

PROJECTS:

1. Victory OPTREX and Mini-OPTREX – Dates are set and Planning is underway. A project Team is being assembled for the Victory OPTREX.
2. Training for SOs started in February with more training planned for later in the year. This is part of our efforts for Succession Planning. The first training was for SRs and was conducted for all District SRs.
3. Division 12 Calendar has been prepared, revised, and distributed. It will be continuously updated and distributed as needed. This will be the source of information for NSBW Planned Activities.
4. Scheduling speakers at both Division & Flotilla Meetings to encourage members attending meetings.
5. Member Training has begun with the Surface OPS Workshop. A VE Training program (VE Study Group) has started in March and will continue for 2 more months to help members become qualified VEs. Additional training is planned in the next few months. All training is offered to both flotillas and so far each class has had members from both flotillas.

CHALLENGES/OBSTACLES/OPPORTUNITIES:

1. Challenge: Increasing attendance at Flotilla and Division Meetings. Our initial meetings (JAN & FEB) this year have had a quorum present. But in previous years attendance has dropped off when members know major decisions have already been made and they believe that a quorum is not as important. We're starting specific actions to make meetings more attractive to members, including speakers and training.
2. Challenge: Improving members' training for Core Training and Risk Management through additional personal outreach to members. (Initial contact has been made with members who are overdue for Core Training or Risk Management and will be continued throughout the year. Next step is to contact members needing to take their 5 year refresher Core Training classes in 2022. We have a large number of such members who took Core Training in 2017.)

AGENCY INTERACTION:

1. City of Berkeley: Working with the City of Berkeley on Marine Safety. Our first interaction will be a Beach Cleanup. The Beach Cleanup is scheduled for May 7th. This will be communicated more broadly in the District once further details are set. Representatives of Berkeley are excited to have us as partners working on Marine Safety. We've engaged a member of our District Legal group to make sure we handle all potential legal issues properly. We're also working to ensure we're following Auxiliary MS procedures and guidelines.

GOALS AND OBJECTIVES: Preliminary Goals are being set and will be reviewed and approved at the next Flotilla and Division Meetings.

PHOTO GALLERY: None yet.