



U.S. COAST GUARD AUXILIARY
District Eleven North Region
DIVISION COMMANDERS REPORT



To: Mary Kirkwood, Commodore

8 Jan 2020

Cc: District Board and Staff

From : Lewis C Derfuss, Division Commander

Division: 5

HIGHLIGHTS/"3 UPS":

1. Setting Goals
2. Increase Active Membership
3. Providing Training to Increase Qualifications and CG Support

DETAILS:

1. Presented Excel spreadsheet with explanation on purpose and benefits for use which had suggested areas for FC's to take back to Flotilla Staff and membership to develop realistic goals that are both challenging but achievable. The membership needs buy in to these goals so they feel some accountability to help achieve their determined goals. FC's were asked to bring their completed goal sheet to the next Division meeting so we can use them as a guide to set Division level goals. Achieved good buy in from FC's and SO's to support this concept.
2. Discussion on what actions will help increase active membership. This involves retaining active membership, making efforts to motivate card carrying members by getting them in programs they are willing to support and attracting new active members by highlighting how they can help, the rewards of helping, and the benefits to both them and the CG Mission.
3. The benefits of Training are twofold. It makes members feel an important part and their contributions make a difference if how well we support CG Missions. This not only helps retain and attract new members but is essential in achieving goals as it is easier if more members are qualified in respective areas and working together to achieve program goals. Key components to success is use of Mentorship and both promoting and providing Training Opportunities. Some specific areas of focus are Instructors, Vessel Examiners, Program Visitors and Operations to mention a few.

PROJECTS:

1. We have scheduled on District calendar--2020 COW for Division 5 for 5 Dec, a Spring OPTREX hosted by FL 53/52 for 1-2 May and a Fall OPTREX hosted by FL 55 at Sta Bodega Bay 25-26 Sep
2. Next month will start discussion and planning for NSBW, Division 5 Golf Tournament/Fundraiser, Division BBQ, and Diversity Events working toward NACO 3 Star Award

CHALLENGES/OBSTACLES/OPPORTUNITIES:

1. Time and funding constraints
2. PCA Fairs, DTRAIN, OPTREX's
3. Focus on individual Flotilla strengths and combined and open up and communicate training opportunities among Flotilla's, combining efforts to achieve maximum results

AGENCY INTERACTION:

1. Working with Vivian Mutak and have scheduled two Dock Walker Training session in Division 5
2. Working closely with Sta Vallejo staff in providing Operational Support with Joint Patrols to support both CG Station and Division Boat Crew Training, Qualification, and Currency by providing AUXFAC's and Crews upon request as well as routine support to AOR

GOALS AND OBJECTIVES:

Most have been previously highlighted in this report: To summarize: Retain, attract, train members. Increase support to CG Missions by use of increased qualified members working toward some focused goals. Have Fun in doing the above and Fellowship. Addressing and working towards breaking down the barriers working against our success. Lead Division 5 to be know as the Premier Division. Strive to win NACO 5 Star award across the Division

PHOTO GALLERY:



Joint Flotilla Underway Training – Cuttings Wharf Napa



Fleet Week - SARDOG getting on Station



Joint Training with Station Vallejo
You tow, then we tow



Division 5 Change of Watch
Transfer of Leadership