



To: COMO Mary Kirkwood, DCOS Dean McFarren, D-11n Board & Staff

From: Bruce Martin, DCDR, Division 11

Date: January 7, 2019

Subject: Division 11 Report

HIGHLIGHTS/"3 UPS":

1. Good energy with Division staff – new and returnees!
2. Lots of experience and past office holders to help.
3. We made it through the holidays.

DETAILS:

1. No meeting held in December (holidays)
2. Sent appointment letters for 2019.
3. First Division Meeting January 26.
4. Exploring web meeting option for winter weather days.

PROJECTS:

1. Scheduling
2. Goal setting

CHALLENGES/OBSTACLES (3 Downs"):

1. New DCDR – don't know what I don't know
2. Winter always makes getting together challenging
3. --

AGENCY INTERACTION:

None recorded

GOALS AND OBJECTIVES (Draft):

- Use diversity award items to guide activities
- Continue AV efforts with new verifiers assisting
- Acquire PV help for SO.
- Tell our story more fully – get info to SO-PA.
- Don't break what is working.